



Dear Parents and Caregivers

Sports Review – Term 3 2020 Update

We would like to share with you the progress made following the Trust Board parent led Sports Review in 2019. The planned sports information evening arranged earlier this term was cancelled due to Covid-19 Lockdown and given the continuation of Alert Level 2 large gatherings have not been possible. Unfortunately, it is fair to say the significance of Covid-19 has dramatically impacted College sport this year. Therefore, we felt it was best to communicate in writing a summary of the changes and developments made in 2020.

A summary of the key findings and recommendations of 2019 review 'Restoring the Balance' has been prepared by Paul Wilkes on behalf of the Parent Review Committee, please [click here](#) for a copy. If you have any questions regarding the report which was presented to the Trust Board last year (see timeline below) please feel free to email the College (our contact details are at the conclusion of this letter).

Background to Sports Review



Trust Board Recommendations

In the later part of 2019 the Trust Board reviewed the Committee's finding, together with input from Staff, Old Collegians Association and Chaplaincy Committee to form a basis for future development of Sport at the College. In December they shared, by a communication to the whole community, the following opportunities/recommendations for action in 2020 and beyond. These were (in no order of priority);

1. Creating a new role Head of Sport and Coach Development for 2020.
2. Establishing a 'Whole of Code' approach for high participation sports
3. Appointing a Head of Code for high participation sports, to ensure clear accountability for achieving our goals.
4. The Trust Board/College will no longer offer scholarships to commence in Years 12 or 13 (unless there are exceptional circumstances) and will consider how these are distributed.
5. Introducing a Charter for each Code to embed the Saint Kentigern values.
6. Carrying out a review of how resources are applied within the sports programme to ensure we optimise the allocation.

COLLEGE

For Boys and Girls in Years 7-13
130 Pakuranga Road, Pakuranga 2010
PO Box 51060, Pakuranga, Auckland 2140
Phone +64 9 577 0749 Fax +64 9 577 0700

BOYS' SCHOOL

For Boys in Years 1-8
82 Shore Road, Remuera 1050
PO Box 28790, Remuera, Auckland 1541
Phone +64 9 520 7682 Fax +64 9 520 7688

GIRLS' SCHOOL

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PO Box 28399, Remuera, Auckland 1541
Phone +64 9 520 1400 Fax +64 9 524 7657

PRESCHOOL

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The following outlines the College action to date to implement these recommendations.

Director of Coaching and Coach Development

After an open and rigorous recruitment and appointment process we were very pleased to appoint Mrs Temepara Bailey to the newly created position. She has had a significant impact, meeting regularly with the Heads of Codes, assisting with their programmes strategic planning. Her role will continue to develop in the coming months.

Heads of Codes for high participation sports

- Mr A Young Head of Basketball
- Mr M Greatbatch Head of Cricket
- Mr B Shelley Head of Football
- Ms N Clifford-Lewis Head of Netball
- Mr C Goudie Head of Rowing
- Mr T Lavea Head of Rugby
- Mr P Langsford Head of Tennis & Sports Academy
- Mr R Patel Head of Hockey
- Mr N Richmond Head of Multisport & Cycling
- Mr J Davie Head of Waterpolo (acting)
- Mr R Moor Head of Golf
- Mr P Lowe Head of Table Tennis

We have reinforced with all the leaders of our major codes their 'whole of code' role and responsibilities.

As part of increasing a sense of community connection many of the major codes have held Parent Forums and we are pleased these events were well supported.

Parent Forums have been held for the following codes.

Cricket	Term 4 2019
Netball	Term 1 2020
Basketball	Term 1
Water polo	Term 1
Football	Term 2
Cycling	Term 2
Rugby	Term 3

In addition, some codes are now sending out email newsletters, while others are using the OLE to communicate information and highlight student success and participation.

College Sports Scholarship selection process

In 2019 the sports scholarship selection process and priorities and the total number of new scholarships to be awarded were reviewed and changes made mirroring the recommendations of the review panel.

Students are not offered sports scholarships at Year 12 or 13 (unless for exceptional reasons). In 2020 there have been no new Year 12 & Year 13 sports scholarships granted.

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Charters for individual Codes and Sport at the College

The Heads of Codes have worked collaboratively with the Director of Sport and Head of Coaching to develop Code specific plans. These are in the final stages of refinement and will form a foundation for all codes and coaches to work from in the coming 3-5 years.

Resource Allocation

The new Principal Mr Brooke is working with senior staff to continue to review resources to maximise the effectiveness of our sports programme and to ensure the focus is firmly on the 'whole code' and not merely at the premier level. The Director of Sport has implemented changes to reflect this intention across the range of College sport programmes.

Online Student, Parent and Staff surveys post winter season

To continue the community engagement this year an online survey is to be distributed early in Term 4 to all members of the College community to gain further feedback. Please do take the time to participate as we value your feedback.

Additional sporting matters that have been a focus for 2020 have been:

- Health & Safety
- Provision of coaches
- Communication

Health and Safety Focus – our aim is to achieve best practice' in schools

- The College ran a PD session and provided resources on 'concussion advice' for coaches/managers.
- We have contracted St John 'first responders' to be onsite every Saturday morning throughout the winter season. Their presence has been appreciated.
- Additional First Aid training for staff has been provided.
- First Aid kits are in every College van and issued to each team manager.

Improving the Coaching Quality – Contract Coaches 2020

To complement the College staff involved in sport this year we have increased the number of code specific external coaches. These bring additional expertise and experience from outside of our organisation.

• Basketball	5	• Netball	6
• Cricket	5	• Rowing	7
• Cycling	6	• Rugby	5
• Fencing	1	• Taekwondo	2
• Football	7	• Touch	1
• Golf	1	• Water polo	3
• Hockey	4	• Yachting	1

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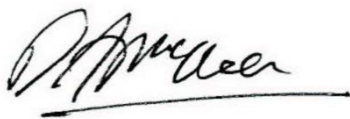
Communication - 2020 Upgrade of College Sports OLE information – Log in and [click here](#) to view. One of the few benefits of the Covid-19 Lockdowns has been the time it has provided for staff to review and improve the various OLE sports pages to ensure better formal communication of information to students and families.

- Weekly Draws/Results
- Season Information and training schedules
- Parent Information
- Contact Details
- Advice e.g. Health & Safety, Strength & Conditioning, fitness (including Covid-19 Lockdown student fitness programmes)

In closing, the College continues to work to refine and improve the opportunities for students to actively participate and excel in sport. As highlighted earlier, there is an opportunity in the upcoming online survey at the start of Term 4 for further feedback regarding sports at the College. However, if you would like to discuss any matter regarding the review feel free to contact Mr Stead richard.stead@saintkentigern.com or Mr McQueen duncan.mcqueen@saintkentigern.com.

We hope that the challenges of life in a Covid world will pass and our students and community can look forward to a fantastic year of sport in 2021.

Yours sincerely



Duncan McQueen
Director of Campus Life & Special Character



Russell Brooke
College Principal

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