

Restoring the Balance



Saint Kentigern College
Sports Review
September 2019



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The Sports Review

1. Purpose
2. Data Collection
3. Key Findings
4. Recommendations & Actions



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Parent Sports Review Panel

- Ross Verry (Chair)
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Purpose

The Trust Board wanted to ensure that:

- The overall Sports Programme is consistent with the School's values;
- There is an appropriate allocation of resources between elite teams and participation teams;
- The allocation of scholarships provides the best possible outcomes, both for the students receiving those scholarships and all other students;
- We have a Sports Programme that provides opportunities both for those who wish to build a future in competitive sports and those who wish to participate purely as a recreational activity;
- We maintain our pre-eminent position in College sports generally.



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Data Collection

3 primary sources of data:

1. Surveys – 854 parent responses, 117 staff responses, 413 Old Collegian responses
2. College student focus groups – 77 students in 15 groups
3. Meetings with Heads of each Sport, TIC's, key College personnel, external sports organisations, other College Principals, special interest groups, parent groups



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Key Findings

Values/Culture

Less connected to values than expected
'Win at all costs' mentality become prevalent
Rebalancing in favour of 'Participation'
More parent involvement could benefit
Better student and parent comms needed

Scholarships

Large numbers
Unbalanced – distribution & selection
Better comms required

Coaching

Dedicated team
Lack of numbers
Would benefit from support, mentoring & investment

Rugby

Needs re-energising with SKC values
'All of rugby' approach required

Resources

Unfairly distributed



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Recommendations

Structure & Planning

- Develop strategic plan
- Develop charter per sport
- Head of code per sport
- 'Club based' structure
- Year 7 & 8 sport
- Commercial association



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Recommendations

Scholarships

- More with small value
- Fair and equitable share
- Year 9,10 and 11 only
- Limit 100% scholarships
- Align next few years with suggested numbers
- Max 50% of prem squads with scholarship students
- Broaden criteria



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Recommendations

Coaching & Managing

- New role – Head of Coaching
- Dedicated coaching program
- Player plans

Recommendations

Rugby

- Administer consistently with other sports
- 'All-of-rugby' approach
- Head of Rugby
- Reduction in new, overall and premier team rugby scholarships
- Seriously address injury and concussion

Recommendations

General

- Half-game every player
- Premier team captain selection
- Health & safety
- Update resources
- Celebrate success